



**Opportunity** for all students

“The dramatic increase in student performance, opportunity for teachers to collaborate, opportunity for teachers to share student data with families, and the opportunity to refine teacher practices are all reasons to recommend ANet to another school.”

— TAMARA BLAKE-CANTY, PRINCIPAL, MA

**OUR MISSION:** Achievement Network works alongside school leadership teams to strengthen their school-wide practice and culture of using learning standards and achievement data to get breakthrough results for students in underserved communities.



## Who are we?

ANet is an education nonprofit that helps schools boost student learning with great teaching—teaching that’s grounded in standards, informed by data, and built on the successful practices of educators around the country.

### **Educators supporting educators**

We are experienced teachers and school leaders dedicated to empowering our colleagues in schools to maximize their effectiveness at meeting their students’ needs.

We understand how complicated and demanding education is. And we understand that improving student results comes from empowering and supporting dedicated professional educators—not imposing unnecessary burdens or limiting their creativity.

### **Responding to schools’ needs**

ANet was founded over a decade ago in response to the need expressed by educators for timely, practical, actionable data on student learning—in contrast to backwards-looking year-end, high-stakes tests.

ANet provides tools and expertise that empower school leaders to set, measure, and meet practice goals that boost student learning. With resolute leadership and a culture of continuous improvement, schools can support and empower their teachers, students, and communities.

### **Our interests are aligned with yours.**

We’re not driven by the profit motive. Our definition of success is the success of your students.

# Why we do what we do

ANet is a nonprofit founded on the premise that every child in America deserves an excellent education and the opportunities it provides. But the current reality looks quite different:

**Race and socio-economics are linked in America:** 23% of the Hispanic/Latino population and 26% of the black population lived in poverty 2007–11, compared with 12% of the white population.<sup>1</sup>

**Socio-economics matters in educational outcomes:** Young people from high income families earn bachelor's degrees at seven times the rate of those from low-income families.<sup>2</sup> Whites attain Bachelor's degrees at two times the rate of blacks and three times that of Latinos/Hispanics.<sup>3</sup>

**Education plays a significant role in determining opportunity:** Higher educational attainment (Bachelor's degree or above) correlates with higher earnings and lower unemployment rates. (Bureau of Labor Statistics)



## WE BELIEVE:

- Every child deserves opportunity in life.
- Educators who devote their professional lives to this goal deserve support.
- All schools are different and need a tailored approach.

**We choose to work in traditionally underserved communities** because we want to help address the persistent inequity of opportunity in our country.

**We're committed to serving as allies** to the dedicated educators who serve these communities.

We know there's no silver bullet, but **we believe greater educational achievement can make an important difference** for students and their communities.

<sup>1</sup> Suzanne Macartney, Alemayehu Bishaw, and Kayla Fontenot, "Poverty Rates for Selected Detailed Race and Hispanic Groups by State and Place: 2007–2011, U.S. Census Bureau, February 2013.

<sup>2</sup> Postsecondary Education Opportunity, "Bachelor's Degree Attainment by Age 24 by Family Income Quartiles, 1970 to 2010."

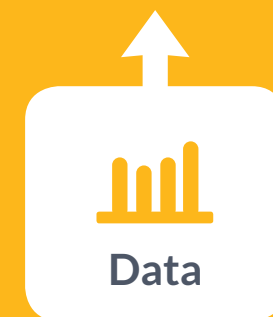
<sup>3</sup> NCES, Condition of Education 2010 and U.S. Census Bureau, Educational Attainment in the U.S.: 2011.

# Our approach

Through an integrated system of tools and training, ANet helps school and district leaders support **great teaching** that is grounded in learning **standards** and informed by **data**.



**Powerful, targeted teaching**  
*that accelerates student achievement*







“ The biggest difference with working with ANet: the data is so much better, we get it faster, it’s more detailed, and it’s targeted. This has really helped us push the quality of the conversations around the data. ” – PRINCIPAL, DC NETWORK

## We help schools **build on strengths.**

### **We listen and take the time to understand schools’ needs.**

Schools are complex organizations. As former teachers or school leaders, we know.

One-size solutions do not fit all, so ANet works alongside our partners to turn best practices into their practices. Our close, collaborative relationships with schools allow us to customize support and make it practical for everyday life in schools.

### **TEACHERS**

#### **Enabling you to reach every student**

Teachers have no shortage of people giving them advice or making demands on their time. What they need is fewer distractions and more practical support to help them with what they care most about—meeting the needs of all their students.

ANet provides you with **practical guidance, user-friendly data tools,** and **resources** screened for quality and alignment with rigorous standards, including the Common Core.

Our partner schools give their students brief interim **assessments** on recently-taught material in ELA and math. Unlike year-end tests, these assessments produce data to inform ongoing instruction—not to evaluate teachers or students.

Our simple but powerful **online data tools** allow you to identify areas that need to be retaught or reinforced,

which students need extra support, and what confusions they may have. We then provide access to **curated resources**, including **planning guides** and complete **lesson plans**, targeting relevant concepts and skills.

### **SCHOOL LEADERS**

#### **Not just another initiative or program**

School leaders have a daunting set of responsibilities. ANet’s tools and services are designed not to be another demand on your time, but to ensure you make the most effective use of that time.

**Coaches** confer on-site with our partner schools around 20 times a year. Early in the year, they learn about your school and work with you to set goals for improvements in your school’s practices and your students’ performance.

To meet those goals, you and your coach work together to implement a **strong teaching and learning cycle**—which includes planning from deep knowledge of standards and timely reviews of student achievement data from our interim assessments.

Your coach also serves as a thought partner to **advance your instructional priorities** and create routines and structures for your staff to reflect on what worked, why, and what lessons can be carried forward.

# An ANet coach keeps you moving toward your goals.



*Our coaches customize ANet's resources and knowledge and channel them to school leadership teams.*

## “One and done” is not enough

Every experienced educator has been through enough PD events to know that, no matter how inspiring the presenter or intriguing the ideas, they rarely lead to meaningful change. Assimilating new practices simply takes more sustained focus and energy.

That's why a key component of ANet's partnership with schools is to provide a coach who partners closely with school leaders *throughout the year* to support each school's implementation of standards and data best practices—in ways that fit into each school's unique strengths and mission.

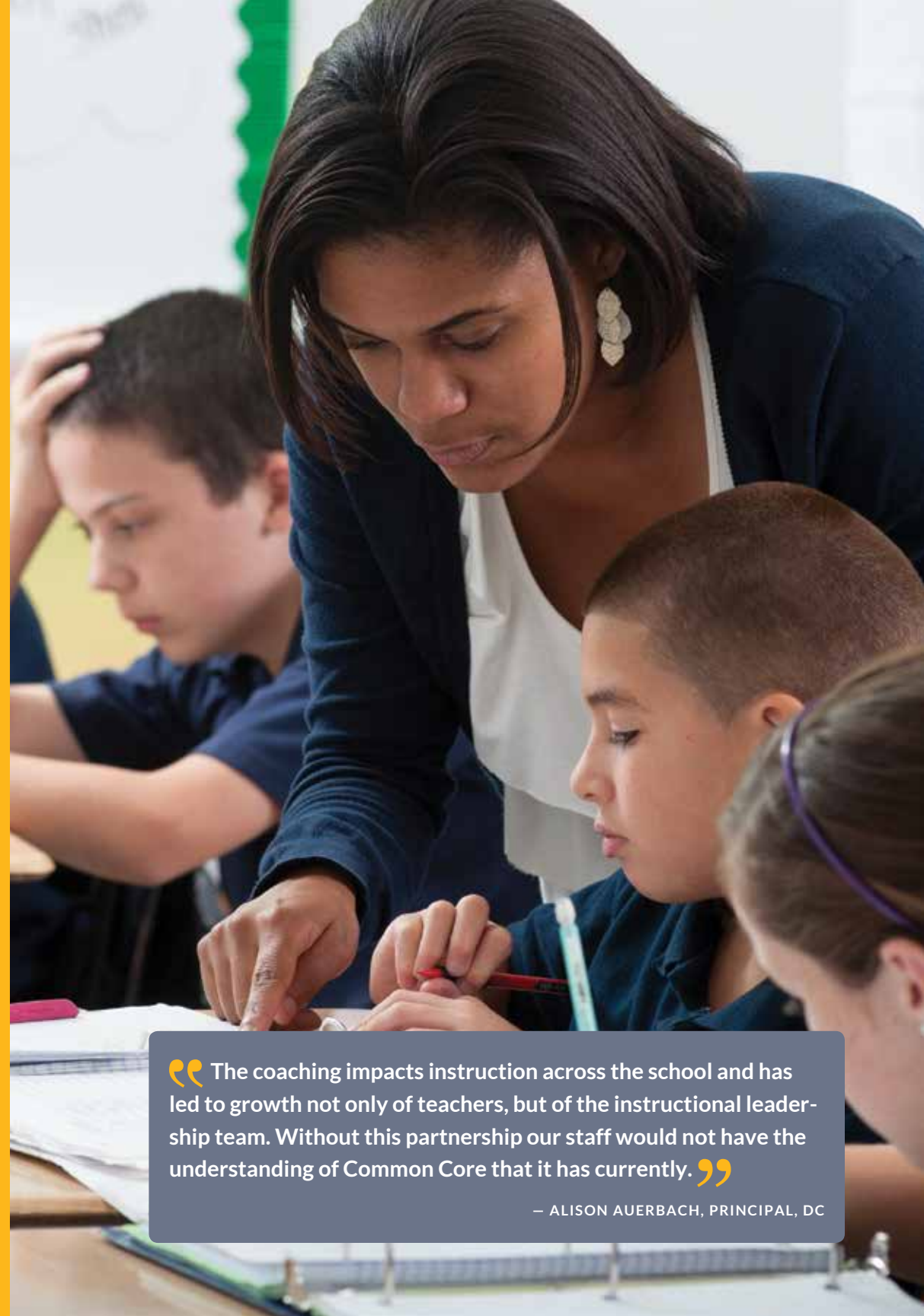
Our coaches, all former teachers and school leaders, are experts in data-driven practices and fluent in the use of ANet's

products and services. They learn about a school's needs, priorities, and existing routines, then work with school leaders to strengthen habits and practices from that starting point.

## Sustaining focus on your goals

They serve as thought partners to leaders, share research-validated best practices we've learned from our network of schools over the last decade, and channel the resources of our teams of specialists.

**In the face of a thousand demands on your time, your coach remains focused on your goals for your students and helps you sustain progress toward meeting them.**



“ The coaching impacts instruction across the school and has led to growth not only of teachers, but of the instructional leadership team. Without this partnership our staff would not have the understanding of Common Core that it has currently. ”

— ALISON AUERBACH, PRINCIPAL, DC



# Interim assessments provide the practical information you need.

## Interim assessments

ANet provides formative interim assessments that give educators timely, actionable, and student-specific data.

We meticulously develop assessment questions that align to the standards and demands of state summative assessments. This not only enables teachers to know which standards students are mastering and which they aren't, but also deepens their understanding of the standards.

The data from our assessments don't capture only right and wrong—they provide insight into which students are struggling, with what, and *why*. So you can take targeted action to meet the specific needs of your students.

## Assessments that provide a bridge to the Common Core

We understand that the changing

“The assessments, resources, and data reports are extremely valuable in planning, reteaching, and digging deeper to better meet the needs of all students.”

— TEACHER, MA

assessment landscape, driven by the higher rigor of the Common Core State Standards, adds a layer of complexity and anxiety for schools. It's not simple to align goals and instruction as standards and assessments evolve.

ANet shoulders the burden of keeping up with these changes for our partners. We work closely with PARCC and SBAC, as well as state agencies, to ensure the alignment of our assessments. Leaving you free to focus on teaching.

## Quick facts about ANet's formative interim assessments:

- Results are delivered within 48 hours through our intuitive online platform, myANet.
- Assessments cover recently taught material.
- ANet's assessment items are created by our own team of specialists.
- They are available online with technology-enhanced items.



# Invaluable tools and resources are right at your fingertips.

Educators are busy—and not usually statisticians. What's the point of collecting data unless it's easy to access, easy to understand, and easy to use?

**Integrated online platform:** Our online platform, myANet, provides tools to make it easier for teachers to meet their students' needs.

**Reports:** useful and easy to interpret; designed in response to teacher requests.

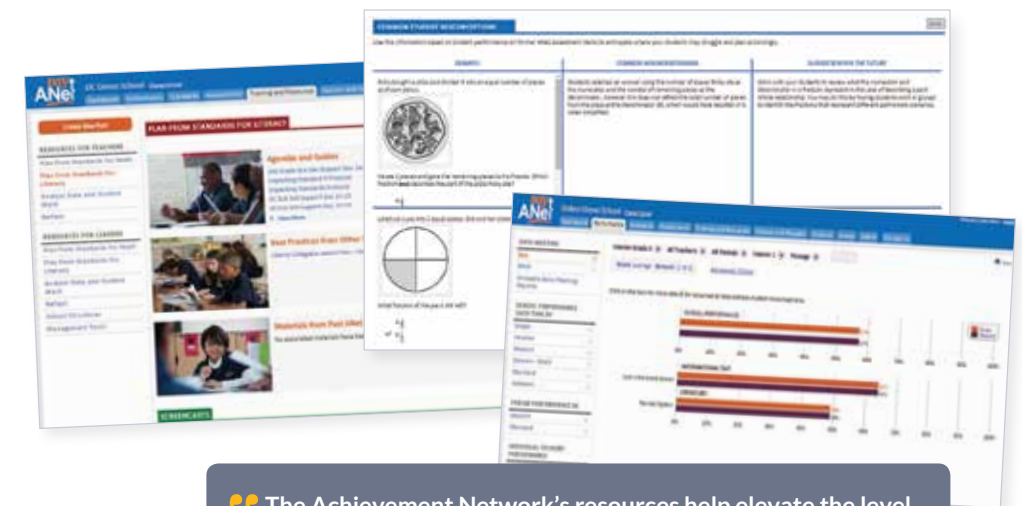
**Lessons:** a wealth of high-quality sample lessons curated by our curriculum specialists.

**Quiz builder tool** with a large library of sample items so teachers can quickly and easily create targeted formative mini-assessments.

Our unique **misconception guides** help you understand why your students arrive at incorrect answers so you can address their specific needs.

Time-saving **planning tools** make teachers' work easier and more effective.

And having it all in one place, thoughtfully integrated by a team of former educators, saves precious time.



“The Achievement Network's resources help elevate the level of instructional conversations in my school in a way that no other resource has.” — ANNE FREY, INSTRUCTIONAL COACH, MA

## Our network enables us to provide **practical, valuable PD.**

### You're not an island

Teaching can be an isolating profession, but we all do our best when we collaborate with and learn from our peers. How many of your go-to practices came from colleagues? But it's hard to find the time to exchange ideas.

Our partner schools benefit from the power of our network of over 500 schools across the country. We bring together educators from diverse schools—district and charter, struggling and nationally recognized, new and longtime partners—to collaborate and problem-solve, network, and share knowledge.

### Expertise earned from a decade of intense work in schools

We draw on our deep experience working alongside passionate, innovative educators to provide **inspiring, but practical PD**. We empower you to put the hard-won insights of all the schools in our network to work for your students.

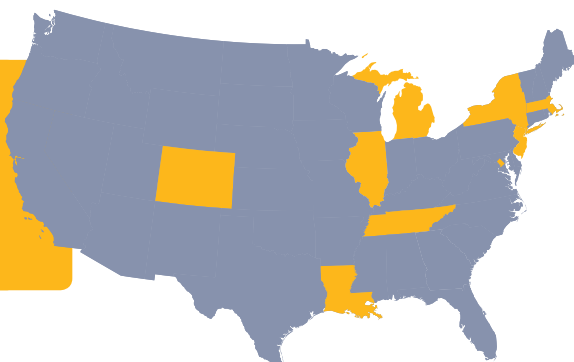


### Informed by a decade of research in schools, our PD:

- Includes conferences, customized school-based group learning, site visits, and "Problem of Practice" professional learning groups.
- Draws on our coaches' experience in schools and relationships with educators.
- Includes video, online, and printed resources from our Best Practices team.

### OUR NETWORK

is a unique strength. It unites over 500 district and charter partners in 8 states and D.C. Working together, we can make a bigger difference for students.



## ANet schools get **results** for students that open the door to opportunity.

As a nonprofit organization, our goals are the same as yours: to help educators build stronger practice and help students learn.

### Improving practice

We use researched-based rubrics to measure the quality of practice related to planning and data use in our partner schools. Of the schools that began working with ANet in 2010, the most recent group for which we have three years of data, **over 90% improved their practice** by at least one rubric level (out of four) and 30% improved by two levels.

Since 2005, we've helped set up

**495,578**

students for success.

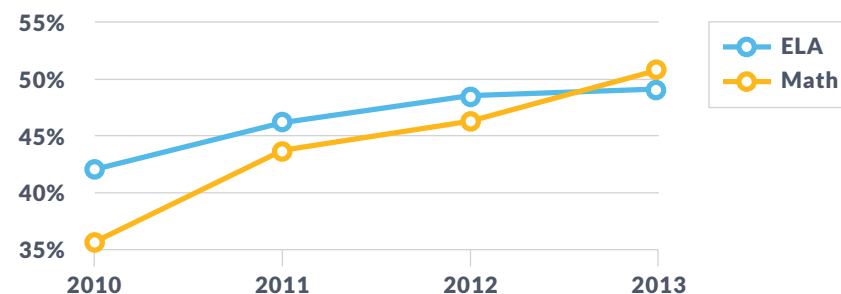


### Helping students learn

Students in schools that are building their practice achieve gains. Looking at that same 2010 cohort of partner schools, those that improved their practice have seen gains of nearly 7% in ELA and 15% in math.

### Schools that started their partnership with us three years ago saw 15% gains in math and 7% in ELA on average.

Students achieving advanced or proficient



For each of the last three years, ANet's partner schools have consistently achieved roughly **two times the gains of their state's average**; in 2012-13 the top quartile of ANet's schools made four times the gains or more. Our results have proven replicable across governance structures, starting student proficiency levels, and length of relationship with ANet.

## Our core values

### Advance Equity

We seek to understand the role of race, culture, socio-economics and privilege in our partner schools and communities, because we know that inequities persist. We actively reflect on our own and others' experiences, perspectives, and identities. We take actions grounded in our awareness to enhance the strength of our organization, deepen our partnerships with schools, and positively impact students' lives.

### Bold Thinking

We enthusiastically seize possibilities and act with an entrepreneurial spirit. We are optimistic about the future of education and take initiative to pave new roads towards closing gaps in student achievement. We innovate after careful study and reflection and with disciplined thought. We are intellectually curious.

### Drive Results

We maintain a relentless focus on achieving excellence. We are responsible for the outcomes of our schools and recognize that our actions contribute to student achievement and school change.

### People Matter

We prioritize the people and relationships that enable our work to be successful. We create a diverse and inclusive environment where our differences are appreciated and we can use our strengths. We operate with humility and a customer service focus because it accelerates impact for students. We encourage personal and professional alignment on our team.

### Promote Leadership

We aspire to be change agents in our organization, our schools, and in the broader education reform community. We operate with a high level of integrity, personal accountability, respect, and self-awareness to achieve excellence in our work.

### Team First

We achieve results as an interdependent team. We are supportive, responsive, flexible, and considerate in our interactions with one another. We partner with others both inside and outside of our organization because we share accountability for results and want to identify opportunities to learn from each other.



### Learn more.

Visit [www.achievementnetwork.org](http://www.achievementnetwork.org), call us at 617.725.0000, or email [info@achievementnetwork.org](mailto:info@achievementnetwork.org) to explore whether your school or district is a good candidate for partnering with ANet.



Most photos: © Kindra Clineff • Many thanks to Boston Collegiate Charter School and Ellihu Greenwood Leadership Academy





“ ANet coaching, assessments, data reports, and resources have helped our school take our instruction and data-driven instruction to the next level. It has been extremely helpful to us as we transition to the Common Core standards. ”

— CHRISTINA ALLISON,  
INSTRUCTIONAL COACH, IL

“ We appreciate ANet’s willingness to listen to our concerns and to make changes that meet our needs. ”

— PETER ANDERSON, PRINCIPAL, NY

“ The Achievement Network has been great for me as a teacher. It has given me better understanding of the standards, and I love that we have a network of people that we can go to when we need help. ”

— KAREN BARRILLEAUX, TEACHER, LA

 @AchievementNet

 [www.achievementnetwork.org](http://www.achievementnetwork.org)

 [www.facebook.com/AchievementNetwork](http://www.facebook.com/AchievementNetwork)