





## Growth

## ACCOUNTABILITY









#### **COLLEGE: IT'S NOT A GOAL. IT'S A PROMISE.**

At College Bound Dorchester, we know that all of our students *can* excel. This belief in their abilities and our commitment to hard work help us ensure their educational success — which will ultimately transform the neighborhoods of Dorchester.

We recognize that turning one young life around is a challenge. It requires time, unparalleled commitment, and personal accountability. We are committed to helping our students achieve their goals and to supporting them through college graduation. We also hold ourselves accountable to their success. In all this, we do not lose sight of the joy — in the success of our students and in the work itself.

Last year, we celebrated several exciting milestones: 25 College Bound students enrolled in college; 98% of students in our after school programs were promoted to the next grade level on time; and 77% of Middle School students passed the English Language Arts test of the MCAS. Over the next five years, we will continue to build on these achievements and increase the number of students who enroll in college by expanding our college access programs.

We invite you to discover the ways in which our students and staff embody College Bound's core values. You will read about students who never believed college was an option in their lives but are now college bound. You'll meet educators whose own challenging backgrounds equip them with the unique ability to identify with the students they serve. And you may also learn some new facts about the diversity and potential of our Dorchester community.

As we continue to strengthen our impact and increase the number of students we serve, we renew our commitment to our work. College enrollment and graduation is no longer only a goal; it is our promise to all of our students — and to all the youth of Dorchester.

Thank you for your support in helping us to deliver on this promise.

Cathema Duter

Catherine Donaher Chair, Board of Directors

Mark H. Culliton Chief Executive Officer



**CORE VALUES IN ACTION College Bound Dorchester's core values unite and ground** staff in a shared understanding of how we approach our work, our students and each other. We believe adhering to these values will help us realize our vision of transforming the neighborhoods of Dorchester through education.



# Growth

## ACCOUNTABILITY



THE EARLY EDUCATION PROGRAM MAINTAINED I began working at College Bound in 2001. I enjoy teaching children from various backgrounds and cultures — and learning about them, too. Working at College Bound has led me to have higher expectations for my own children. I am proud that every day I have the opportunity to be a beacon of light for children that society has left in the dark. I am currently in college to pursue a bachelor's degree in education, maybe even a master's. Then the sky's the limit because with education anything is possible.

SATEYA PRITCHARD

EXPECTATIONS



We believe that all our students can excel. So, we set high **EXPECTATIONS** beginning in pre-school. And with each goal they reach, our students see that no matter their age or experiences, setting and meeting expectations are a key part of success in school and life.











We embrace personal responsibility for all our actions. We hold ourselves and others **ACCOUNTABLE** in order to be successful. We also provide every student with the tools and skills needed for success. That is our responsibility to them.

Now, school has become one of my priorities. My five year old son is autistic. Ironically, this has changed my life in a positive way. Before, I was afraid of what lay before us. Not anymore; because I need to fight for his welfare and our future. I feel that College Bound is giving me the opportunity to grow as a person. I'm improving my life, and I know that College Bound is my bridge to success.

KEYZA LIZ RAMOS COLLEGE CONNECTIONS STUDENT OF COLLEGE CONNECTIONS STUDENTS RECEIVED INDIVIDUALIZED SUPPORT FROM CASE EDUCATORS



of College Connections students have 2 positive adults in their support network I was born in Dorchester. My father left when I was seven, and my mother, sister, and newborn brother moved to Dorchester at a time when the neighborhood was plagued with drugs and violence. I began getting into serious trouble when I was 13, even though I had been an honor roll student until then. I did my first stint in prison after my 18<sup>th</sup> birthday. My three sons are a major contributing factor to my changing my life. I am working hard to make sure that my reality at their age won't be their reality. I started working at College Bound in 2008. It's an opportunity to be back in the community, but this time making a positive impact. Parents bring their children to us because they know our work and my presence in the community, and I've sent their children off to college. This is the most meaningful work I've ever done.

> KAMAU PARKER CASE EDUCATOR IN COLLEGE CONNECTIONS



We act with intent to build **COMMUNITY** both internally and externally, sharing praise accordingly. And we help all residents of Dorchester view college as a real possibility, not an exception. That mind set is crucial to transforming our community.





## EXPERIENCE





**OUR PROGRAMS.** We provide Dorchester residents with the educational support to enroll and succeed in college. We recognize that for students to succeed, they need a great start, as well as multiple opportunities to reenter their path to higher education.

#### **Early Education**

The Early Education program provides children between the ages of 3 months and 5 years with a rigorous curriculum that focuses on each child's cognitive, social and emotional development. Children are encouraged to express themselves through exploration of their surroundings, verbal communication and creative play.

#### **Out of School Time**

The Out of School Time program provides students between the ages of 6 and 13 with a range of activities, including writing, visual and performing arts, science exploration, physical education, field trips and homework assistance. The program serves students after school during the academic year, and all day during school and summer vacations.

#### **College Connections**

College Connections serves more than 400 students, ages 16 to 27, through 3 focused tracks: middle and high school vouth who are still enrolled in school but are at risk of dropping out; students who have dropped out of high school and seek to attain their GED and prepare for college; and students who face significant barriers to educational success due to being English Language Learners. College Connections students participate in targeted academic assistance and mentoring groups to ensure that they attain both the education and socialemotional skills necessary to succeed in school through college graduation.

100% E of Out of School Time students scored at or above group norms in writing proficiency

#### **RECENT ACHIEVEMENTS**



College Connections students enrolled in college 98% 🜌

of Out of School students were promoted to the next grade level on time 77% MIDDLE SCHOOL STUDENTS

passed the English Language Arts test of the MCAS 96% M of College Connections students reported an improved sense of self



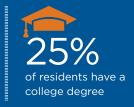
received 'Advanced' rating in student goals achieved by the Department of Elementary and Secondary Education



#### DORCHESTER FIRSTS AND FACTS



HOME TO THE University of Massachusetts Boston campus and JFK Presidential Library



#### BOSTON'S MOST DIVERSE NEIGHBORHOOD:

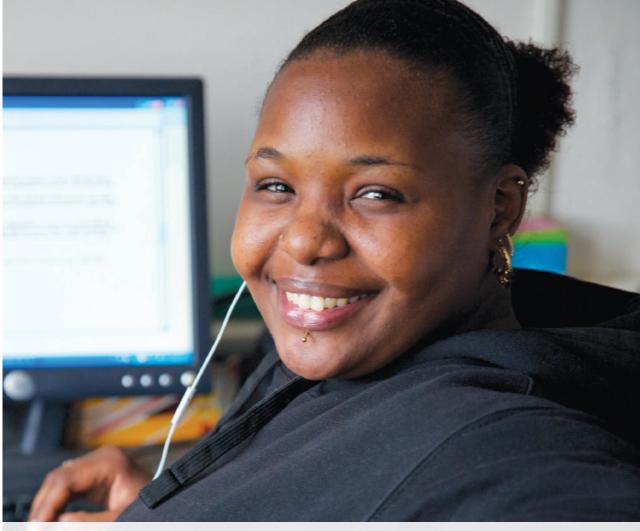
42% of residents speak a language other than English at home

#### PUBLIC ELEMENTARY SCHOOL IN THE COUNTRY

The Mather School, established in 1639 near what is now Pleasant Street in Dorchester







In thought and action, our perspective must be on the **SOLUTION** rather than the problem. This positive, focused approach keeps our staff, faculty and students moving forward. Growing up was really hard for me because my parents were not around. I was in D.S.S. (Department of Social Services) from the ages of 5 to 17. I knew that my mother couldn't care for us because she was battling an addiction with drugs and alcohol. My father wasn't part of my life. I was always in trouble, getting suspended from school every other day for fighting. I was abused in my first foster home, so I had a lot of anger. As an adult I went to prison for 2 years over a crime I didn't commit. Before College Bound, I was ignorant and blind to how important education was. To be honest, I didn't think I would be going to college, but now I know that life is what you make it, and it's never too late to change.

KASANDRA JONES COLLEGE CONNECTIONS STUDENT of College Bound Middle School students successfully transitioned into high school 52%

I am from Cape Verde. I had a wonderful childhood. I was a quiet and happy boy. My best childhood memory was my first day of school, and my worst memory was when I couldn't study anymore because I had to help my parents. I was a good student and wanted to become a professional soccer player. Coming to the United States changed my life because I went back to school at College Bound Dorchester. The teachers are helpful and patient. Learning English helped me get a position as a Boys Soccer coach at English High School. The most important thing I learned in life is that we need to help each other.

> VICTOR GONCALVES COLLEGE CONNECTIONS STUDENT



We bring **JOY** and fun to our work. We also strive to instill a sense of joy in our students—joy in learning, in achieving goals and in giving back to the community.













We hold ourselves and our students accountable to lofty, measurable **RESULTS**. And we celebrate our accomplishments, evidence of our commitment, drive and vision. I grew up in the Cathedral Projects in the South End of Boston. As a former drug dealer and gang banger, I have done a lot of things that led to trouble. I always enjoyed school when I was younger, but as I grew older I enjoyed it for the wrong reasons like chilling with the boys. I went to College Bound for a second chance at life. Kamau was my Case Educator. I could relate to his troubled past and was inspired by how he created a positive future for himself through hard work and determination. I've learned that you need to be educated in order to be truly independent. I consider higher education an investment in myself.

JERMAINE HAMILTON, FORMER COLLEGE CONNECTIONS STUDENT, CURRENTLY BRANDEIS UNIVERSITY STUDENT, CLASS OF 2014 94% OF COLLEGE CONNECTIONS STUDENTS ATTENDED WEEKLY MENTORING SESSIONS

### **TRANSFORMATION**





**YOUR SUPPORT MATTERS** College Bound Dorchester depends on the generosity of individuals, corporations and foundations to support its students in achieving their educational goals. Here are a few ways in which you can make a contribution or get involved.

#### Make a Financial Donation

A gift of any amount will be gratefully received and used toward our programs. You can make an unrestricted gift or designate a program to receive your support. Tribute gifts in memory or honor of a loved one can also be made to support College Bound Dorchester.

#### In-Kind Support & Volunteer Service

Our work is significantly enhanced with donations of time and service. Individuals and corporations are welcome to contribute service hours, expertise and professional services. Some examples include résumé preparation and mock interviews with our students, internships for our students and college preparation workshops.

#### **Stock & Matching Gifts**

An outright gift of appreciated securities is a quick and easy way to make a meaningful gift and to receive an income tax deduction for the fair market value of the stock at the time of the gift. Additionally, many corporations match charitable contributions made by their employees. Enhance the impact of your donation by finding out if your company has a matching gift program.

#### **Future Sustainability**

To ensure that college graduation is a real possibility for Dorchester residents today and in the years to come, consider including College Bound Dorchester in your bequest or other estate plans.

WE INVITE YOU to visit any of our programs. To schedule a visit or discuss your contribution, please contact Michelle Caldeira at 617.506.5947 or mcaldeira@collegebounddorchester.org

Mission

colleg BOUN DORCHES

Log Scho

TO EQUIP DORCHESTER STUDENTS WITH THE ATTITUDE SKILLS AND EXPERIENCE TO GRADUATE FROM COLLEGE.



Michelle Caldeira Director of Development

mcaldeira@collegebounddorchester.org **direct:** 617.506.5947

DING



# GROWTH ACCOUNT TRANSFORM

An agency of



**18 Samoset Street • Dorchester, MA 02124 • www.collegebounddorchester.org • 617.282.5034** Established in 1965 as Federated Dorchester Neighborhood Houses, Inc.

#### THANK YOU TO OUR SUPPORTERS



The following individuals, corporations, foundations and government entities generously supported College Bound Dorchester and its students in FY2011 (October 1, 2010 to September 30, 2011)

#### \$25,000 and Above

Anonymous Associated Grant Makers, Inc. Boston Public Schools Child Care Choices of Boston City of Boston, Office of Jobs and Community Services William Darling and Betty Breuhaus Department of Children and Families Department of Early Education and Care Department of Elementary and Secondary Education Department of Social Services English for New Bostonians Grand Circle Foundation The Hyams Foundation, Inc. Liberty Mutual The Lowell Institute The Ludcke Foundation State Street Foundation. Inc. United Way of Massachusetts Bay & Merrimack Valley

#### \$10,000 to 24,999

Amelia Peabody Foundation Bank of America Philanthropic Management Perpetual Trust for Charitable Giving The Boston Foundation Boston Scientific Foundation Citizens Bank Foundation Clipper Ship Foundation, Inc. Cubist Pharmaceuticals Nelson and Ruth Darling Dean Foundation for Little Children Mary W. B. Curtis Trust Medical Information Technology, Inc. NSTAR Foundation Procter & Gamble Company Ronald McDonald House Charities of Eastern New England, Inc. Webster Bank William E. Schrafft and Bertha E. Schrafft Charitable Trust

#### \$5,000 to 9,999

#### AT&T

BJ's Charitable Foundation Blue Front Telecom Group, LLC BNY Mellon Charitable Giving Program through the generosity of the Eugene F. Fay Trust Edward Bond Boston R O C K S Children's Investment Fund Choate Hall & Stewart, LLP Eastern Bank Charitable Foundation Ernst & Young LLP Fish Family Foundation Friends for Children Laura Gassner Otting George Harrington Trust Harvard Pilgrim Health Care Foundation Keegan Werlin LLP Kid's Net Family Child Care Barbara Manzolillo Massachusetts Convention Center Authority Nellie Mae Education Foundation Peter and Suzanne Read

#### \$2,500 to 4,999

TD Bank

Agnes M. Lindsay Trust Alliance Power Group, LLC Anonymous Arthur J. Hurley Company, Inc. Bank of America Merrill Lynch Beacon Hill Circle for Charity, Inc.

Blue Cross Blue Shield of Massachusetts Bond Brothers, Inc. Brown Rudnick LLP Isaac Colbert and Thomas Bessette Paul Connolly and Anne Mitchell Conservation Services Group, Inc. **Timothy Cross** Catherine Donaher and Robert Hollister Lucy Rand Everts Foundation M Gilbane Building Company H. Levenbaum Insurance Agency Maureen Harvey and David Hartzband John Hancock Financial Services. Inc. James and Mary Judge Kearney, Donovan & McGee Lee Michael Kennedy Lee Kennedy Company, Inc. Peter Munkenbeck and Renata von Tscharner Muriel and Norman B. Leventhal Family Foundation Nonprofit Professionals Advisory Group Mike and Kelly O'Toole PJA Advertising & Marketing Rodman Ride for Kids Security Works, Inc. Sovereign Bank Sullivan & Worcester LLP The TJX Companies, Inc. Hans and Ann Ziegler

#### \$1,000 to 2,499

Jeffrey Angley Patrick Benzie and Sophie Balay-Benzie Black Ministerial Alliance Blarney Stone BlueFin Research Partners, Inc. **Boston Bruins Foundation** Cafco Construction Management Gary Christenson James Clubb James Covle Deloitte LLP Diane DiCicco and Daniel Braunstein Dorchester House Ebony Gold & Hair Mario Fabiano Thomas Flannery Evie Frost **GLC Development Resources** Joseph Hanley Andrew Hickey Arthur J. Hurley, III Industrial Credit Union International Brotherhood of Electrical Workers Local 103 International Brotherhood of Electrical Workers Local 104 Alan Issokson J&M Brown Company, Inc. Thomas Landry and Hugh Kennedy Stephen and Ellen Little Steven and Robin Lydenberg MA & Northern New England Laborers District Council William McDermott Lebone Moses Esther and Michael Mulroy New England Carpenters Labor Management Program Northwestern Benefit Associates Robert Perez Pipefitters Local 537 PricewaterhouseCoopers LLP Robert and Sarah Pruett Ropes and Gray LLP

#### RR Donnelley Lewis and Christian Segall Deborah Shah Simpson Housing Steward Carney Hospital Tishman Construction Corporation Tri Construction Company Inc. Trinity Financial Steve and Donna Tritman Unigraphic Martin Walsh World Education, Inc. Paul Zintl and Elisabeth Frost Wharf Partners

#### \$500 to 999

Ashmont Grill Atlantic Associates Ronald and Emily Axelrod Claddagh Fund Charities, Inc. Charles Diamond Feenev Brothers Excavation Corporation Todd Frampton and Mary Culliton Lorraine Gallup Paul and Janet Gannon llona Goldfarb Joseph Grainger H & H Builders, Inc. John and Ann Hall Rebecca Hildebrand and Aaron Shafer Kevin and Beth Hoffman Caitlin Hollister Julianne Inozemcev Philip Johnson and Donna Gordon Robert Keegan Cheryl Kimball Eric Kuser Laborers International Union Local 151

#### THANK YOU TO OUR SUPPORTERS continued



Timothy Lay Philip Lembo Scott McCue and Kate Murray Maryellen McDonagh Members Plus Credit Union Chet Metcalf David and Mary Ellen Mikula Millennium Partners Boston Kathleen Mitchell National Association of Government Employees Local R1-207 O'Connor Construction Companies Tom and Susan O'Donnell RODE Architects Roofers Union Local 33 Joan Rice James and Marvanne Roonev Lynda Schwartz Mary Thistle Michael Toffel and Erin Deemer UMass Boston James and Roselee Wavman Elissa Weafer Charles and Ann Yonkers

#### \$1 to \$499

John Achatz and Mary Farrell Louanne Allen American Federation of Teachers Massachusetts Mary Ellen Anglewicz Philip Anglewicz Bay State Federal Savings Charitable Foundation Joshua Berlin Jane Bermont Patricia Blair Boston Building Services Boston Carmen's Union Local 589 Boston Firefighters Local 718 The Boston Home Boys and Girls Club of Dorchester Capeway Interiors, Inc.

Vincent Capozzi Francis and Carol Caro John T. Carroll Brian Castagna Michael and Kimberly Cayer **Charlotte Foundation** The Cheviot Corporation City Fresh Foods, Inc. Kane and Erin Cuddy Patrick Davis Robert Davis David Desmond Geraldine R. DiCicco Gerry DiCicco Kyle and Christine Dodson Brian and Margaret Donaher Clare Donaher Patrick Donaher Dorchester Bay Economic **Development Corporation** Daniel Driscoll Jim Driscoll Peggyanne Ecclesine Thomas Frickson Masha Etkin F.L. Caulfield & Sons. Inc. Family Nurturing Center of Mass., Inc. Jane Marie Farrell Michael Farrell Shannon Feldmeyer Brian Felty William and Susan Fenton Eugene Ferrari and Jean Bonney Juan Carlos Ferrufino Lewis M Einfer Samuel Fisk and Linda Coe James and Janet Fitzgibbons Linda Dorcena Forry Christopher Frame Craig Galvin Michael Gibson

Norman and Amy Gorin Gene and Terri Gorman Silvia Gosnell William Greally and Elaine Ng Emily Greenstein Jack Habib Jeremy Hanson Jack Harrington Harvard University Norman and Mary Hatem Susannah Hollister Horizons Management Group, LLC HUB International New England LLC Ryan Hutchins Greg Janev James Arthur Jemison Jamileh Jemison Clare Jennings John C. Gallagher Insurance Agency, Inc. Gloria N. Johnson-Jesionek James Keefe David Kellar Peter Kelsev Kevin Keyo Judith King Lowell and Charlotte Kingsley Joel Kirkhart Rosanne Kumins Laborers Local 721 Leanne Landry Law Office of Paul F. Wood, P.C. Lawrence Lynch Corp. Robert LeLievre and Lisa Clauson Jon Lemelman Ron and Diane Lescinskas John Letourneau Robert Lewis, Jr. Limbach Company LLC Pat Lordan MA Municipal Police Coalition David A. Mack

Carol Maglitta Meghan Marcella Marr Companies James McDaniel Barbara McNamara Marlea Mesh John Moreira Heather Morse Kathleen Murphy Mutual of America Jeffrev Normant Emilie O'Neil Jacqueline O'Neill Elizabeth Paulev Joanne Pokaski Michael Price and Hermelinda Zegarra Professional Fire Fighters of Massachusetts Julie Rav Casey and Megan Recupero Frank and Sam Reece Elliot and Deana Rhodeside Riverside Partners LLC Eric Robinson Jaimie Roonev Doug Rosner and Erin Higgins David Sandstedt and Amie Capodanno Marva Serotkin Marcia Sewall Amy Sheridan and James Pindell Michael Silverson Patricia Simboli Barbara Sinisgalli Joseph and Helen Soussou St. Mark's Area Main Street. Inc. William and Diane Stansbury Frank and Rebecca Steinfield Reed and Ellen Sturtevant Caitlin Sullivan Hannah Sussek

Teamsters Local Union No. 122 Dimitri Theodossiou Mary Thistle Thomson Reuters Barbara Thornton Nahir Torres Tunnel Workers Union Local 88 Mary Ungerman Karen Voci Donald Wiest and Carrie Fletcher Work, Inc. Alan and Caroline Wu

#### **In-kind Donors**

The following donors supported College Bound Dorchester and its students with a generous donation of in-kind gifts or services during FY2011.

Ashmont Grill Bacardi U.S.A Blarnev Stone Foundation to be Named Later Harvard Pilgrim Health Care Foundation IBM Irie Jamaican Restaurant Diane Lincoln Martignetti Companies Red Sox Foundation Peter Munkenbeck and Renata von Tscharner PJA Advertising & Marketing Plough & Stars, Lucca and Posto RODE Architects Sullivan & Worcester Unigraphic Witness Fee Account

#### An agency of



#### FINANCIALS 2011-2012





#### **Statement of Activities**

For the year ended September 30, 2011

INCOME		
Public Funding	3,780,513	23% 7% INCOME FY 2011 ■ Public Funding
Private Contributions*	1,272,481	Private Contributions*
Earned & Other Revenue	360,649	Earned & Other Revenue *Includes United Way
Total	5,413,643	70%
EXPENSES		
Early Education	2,603,872	
Out of School Time	693,606	
College Connections	1,041,309	20% EXPENSES FY 2011 Early Education
Administration & Fundraising	1,084,697	48% 19% 13% 48% College Connections Administration & Fundra
Total	5,423,484	
Increase/Decrease	159	
*Includes United Way Revenue		

#### LEADERSHIP 2011-2012

## ACCOUNTABILIT





#### **Board of Directors**

Catherine Donaher, Chair Principal, CD+A

**Sean Curran, Vice Chair** Principal, Waterville Consulting

**William Darling,** *Treasurer* Chairman, Woodstock Corporation

Isaac Colbert, Ph.D. Retired, Dean of Graduate Students, MIT

Paul Connolly Retired, First Vice President & Chief Operating Officer, Federal Reserve Bank of Boston

Laura Gassner Otting President & CEO, Nonprofit Professionals Advisory Group

David Guadagnoli Partner, Sullivan & Worcester LLP

James Arthur Jemison Project Manager, GLC Development Resources

James Judge Senior VP, Chief Financial Officer & Treasurer, NSTAR

Lee Michael Kennedy President, Lee Kennedy Company, Inc.

Lebone Moses Financial Services Advisory Manager, Ernst & Young

Tom O'Donnell Inspection Engineer, City of Boston

**Mike O'Toole** President, P.J.A. Advertising and Marketing James Rooney Executive Director, Massachusetts Convention Center Authority

Lewis Segall Partner, Sullivan & Worcester LLP

Janelle Woods-McNish Community Relations Specialist, Harvard Pilgrim Health Care Foundation

#### **Board of Visitors**

**Robert J. Baum** Robert J. Baum, PC

John Connolly At-large City Councilor

Michael T. Cowhig, Jr. Senior Counsel, Covidien

Linda Dorcena Forry State Representative

**Dave Doyle** Financial Service Professional, Derby Street Financial Services

**Todd Frampton** Regional Sales Manager, Thomson Reuters

Evelyn Frost Community Resident

Norman W. Gorin Retired, CFO and Managing Principal, The Analysis Group

**Joe Hanley** Attorney, McDermott, Quilty & Miller LLP

**Jack Hart** State Senator

Rebecca Hildebrand Manager, Deloitte Mark Hinderlie President & CEO, Hearth

**Alan Issokson** President, H. Levenbaum Real Estate

Jackie Jenkins-Scott President, Wheelock College

Scott McCue Head of School, Boston Preparatory Charter Public School

Michael Monahan Business Manager, IBEW Local 103

John Moukad Principal, In-Context Consulting

Peter Munkenbeck Community Resident

**Rob Perez** Executive Vice President and Chief Operating Officer, Cubist Pharmaceuticals

**J.P. Plunkett** Executive Vice President & Partner, Nai Hunneman

Ayanna Pressley City Councilor At-large

Peter C. Read Community Resident

John Ritchie Retired, Superintendant, Lincoln Sudbury Regional High School

**Eric Robinson** Principal, RODE Architects

**Oscar Santos** Superintendant, Randolph Public Schools

Marie St. Fleur Chief of Advocacy and Strategic Investment, City of Boston **Steve Tritman** Community Resident

Joan Wallace-Benjamin President & CEO, The Home for Little Wanderers

Martin Walsh State Representative

Charles C. Yancey Boston City Councilor

Paul Zintl Chief Operating Officer, Partners in Health

#### Senior Staff

Mark Culliton Chief Executive Officer

Michelle Caldeira Director of Development

Matt Gallup Chief Operating Officer

Kedan Harris Director of Adult Education, College Connections

Janet Jones Director of Student Support & Placement, Early Education

Susan MacDonald Director of Early Education & Out of School Time

Leslie Moore Director of Adolescent Development, College Connections

Jack Wu Chief Financial Officer



